

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

2.5% EFFECTIVE SEPTEMBER 22, 2007
FIRE CAPTAIN AND DEPUTY FIRE MARSHAL 4.5% EFFECTIVE SEPTEMBER 22, 2007

40-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	504	\$26.93	\$28.41	\$29.97	\$31.62	\$33.36
0160	Fire Engineer	535	\$31.44	\$33.17	\$34.99	\$36.91	\$38.94
0226	Firefighter Paramedic	535	\$31.44	\$33.17	\$34.99	\$36.91	\$38.94
0227	Fire Protection Specialist	544	\$32.88	\$34.69	\$36.60	\$38.61	\$40.73
0512	Fire Development Specialist	559	\$35.43	\$37.38	\$39.44	\$41.61	\$43.90
0101	Fire Captain	563	\$36.15	\$38.14	\$40.24	\$42.45	\$44.78
0100	Deputy Fire Marshal	585	\$40.34	\$42.56	\$44.90	\$47.37	\$49.98

40-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	504	\$2,154.72	\$2,272.80	\$2,397.80	\$2,529.68	\$2,668.82
0160	Fire Engineer	535	\$2,514.95	\$2,653.27	\$2,799.20	\$2,953.16	\$3,115.58
0226	Firefighter Paramedic	535	\$2,514.95	\$2,653.27	\$2,799.20	\$2,953.16	\$3,115.58
0227	Fire Protection Specialist	544	\$2,630.69	\$2,775.38	\$2,928.02	\$3,089.06	\$3,258.40
0512	Fire Development Specialist	559	\$2,834.40	\$2,990.29	\$3,155.20	\$3,328.74	\$3,511.82
0101	Fire Captain	563	\$2,891.90	\$3,050.96	\$3,219.20	\$3,396.26	\$3,582.40
0100	Deputy Fire Marshal	585	\$3,227.26	\$3,404.76	\$3,592.02	\$3,789.58	\$3,998.00

40-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	504	\$4,668.56	\$4,924.40	\$5,195.24	\$5,480.98	\$5,782.43
0160	Fire Engineer	535	\$5,449.06	\$5,748.76	\$6,064.94	\$6,398.51	\$6,750.43
0226	Firefighter Paramedic	535	\$5,449.06	\$5,748.76	\$6,064.94	\$6,398.51	\$6,750.43
0227	Fire Protection Specialist	544	\$5,699.82	\$6,013.31	\$6,344.05	\$6,692.97	\$7,059.87
0512	Fire Development Specialist	559	\$6,141.20	\$6,478.97	\$6,836.27	\$7,212.26	\$7,608.94
0101	Fire Captain	563	\$6,265.79	\$6,610.41	\$6,974.93	\$7,358.55	\$7,761.87
0100	Deputy Fire Marshal	585	\$6,992.39	\$7,376.97	\$7,782.70	\$8,210.75	\$8,662.34

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

2.5% EFFECTIVE SEPTEMBER 22, 2007
FIRE CAPTAIN AND DEPUTY FIRE MARSHAL 4.5% EFFECTIVE SEPTEMBER 22, 2007

56-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	504	\$19.24	\$20.29	\$21.41	\$22.59	\$23.83
0160	Fire Engineer	535	\$22.45	\$23.69	\$24.99	\$26.37	\$27.82
0226	Firefighter Paramedic	535	\$22.45	\$23.69	\$24.99	\$26.37	\$27.82
0227	Fire Protection Specialist	544	\$23.49	\$24.78	\$26.14	\$27.58	\$29.09
0512	Fire Development Specialist	559	\$25.31	\$26.70	\$28.17	\$29.72	\$31.36
0101	Fire Captain	563	\$25.82	\$27.24	\$28.74	\$30.32	\$31.99
0100	Deputy Fire Marshal	585	\$28.81	\$30.40	\$32.07	\$33.84	\$35.70

56-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	504	\$2,154.72	\$2,272.80	\$2,397.80	\$2,529.68	\$2,668.82
0160	Fire Engineer	535	\$2,514.95	\$2,653.27	\$2,799.20	\$2,953.16	\$3,115.58
0226	Firefighter Paramedic	535	\$2,514.95	\$2,653.27	\$2,799.20	\$2,953.16	\$3,115.58
0227	Fire Protection Specialist	544	\$2,630.69	\$2,775.38	\$2,928.02	\$3,089.06	\$3,258.40
0512	Fire Development Specialist	559	\$2,834.40	\$2,990.29	\$3,155.20	\$3,328.74	\$3,511.82
0101	Fire Captain	563	\$2,891.90	\$3,050.96	\$3,219.20	\$3,396.26	\$3,582.40
0100	Deputy Fire Marshal	585	\$3,227.26	\$3,404.76	\$3,592.02	\$3,789.58	\$3,998.00

56-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	504	\$4,668.56	\$4,924.40	\$5,195.24	\$5,480.98	\$5,782.43
0160	Fire Engineer	535	\$5,449.06	\$5,748.76	\$6,064.94	\$6,398.51	\$6,750.43
0226	Firefighter Paramedic	535	\$5,449.06	\$5,748.76	\$6,064.94	\$6,398.51	\$6,750.43
0227	Fire Protection Specialist	544	\$5,699.82	\$6,013.31	\$6,344.05	\$6,692.97	\$7,059.87
0512	Fire Development Specialist	559	\$6,141.20	\$6,478.97	\$6,836.27	\$7,212.26	\$7,608.94
0101	Fire Captain	563	\$6,265.79	\$6,610.41	\$6,974.93	\$7,358.55	\$7,761.87
0100	Deputy Fire Marshal	585	\$6,992.39	\$7,376.97	\$7,782.70	\$8,210.75	\$8,662.34

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

2.5% EFFECTIVE MARCH 22, 2008

40-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	509	\$27.62	\$29.14	\$30.74	\$32.43	\$34.21
0160	Fire Engineer	540	\$32.24	\$34.01	\$35.88	\$37.85	\$39.93
0226	Firefighter Paramedic	540	\$32.24	\$34.01	\$35.88	\$37.85	\$39.93
0227	Fire Protection Specialist	549	\$33.71	\$35.56	\$37.52	\$39.58	\$41.76
0512	Fire Development Specialist	564	\$36.32	\$38.32	\$40.43	\$42.65	\$45.00
0101	Fire Captain	568	\$37.07	\$39.11	\$41.26	\$43.53	\$45.92
0100	Deputy Fire Marshal	590	\$41.36	\$43.63	\$46.03	\$48.56	\$51.23

40-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	509	\$2,209.60	\$2,331.13	\$2,459.34	\$2,594.60	\$2,736.80
0160	Fire Engineer	540	\$2,579.23	\$2,721.09	\$2,870.75	\$3,028.00	\$3,194.54
0226	Firefighter Paramedic	540	\$2,579.23	\$2,721.09	\$2,870.75	\$3,028.00	\$3,194.54
0227	Fire Protection Specialist	549	\$2,696.62	\$2,844.93	\$3,001.40	\$3,166.48	\$3,340.63
0512	Fire Development Specialist	564	\$2,905.60	\$3,065.41	\$3,234.01	\$3,411.88	\$3,600.00
0101	Fire Captain	568	\$2,965.60	\$3,128.71	\$3,300.79	\$3,482.33	\$3,673.86
0100	Deputy Fire Marshal	590	\$3,308.84	\$3,490.40	\$3,682.37	\$3,884.90	\$4,098.57

40-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	509	\$4,787.47	\$5,050.78	\$5,328.57	\$5,621.64	\$5,929.73
0160	Fire Engineer	540	\$5,588.34	\$5,895.69	\$6,219.96	\$6,560.67	\$6,921.50
0226	Firefighter Paramedic	540	\$5,588.34	\$5,895.69	\$6,219.96	\$6,560.67	\$6,921.50
0227	Fire Protection Specialist	549	\$5,842.67	\$6,164.01	\$6,503.04	\$6,860.70	\$7,238.04
0512	Fire Development Specialist	564	\$6,295.47	\$6,641.72	\$7,007.01	\$7,392.40	\$7,800.00
0101	Fire Captain	568	\$6,425.47	\$6,778.87	\$7,151.71	\$7,545.05	\$7,960.03
0100	Deputy Fire Marshal	590	\$7,169.16	\$7,562.53	\$7,978.47	\$8,417.29	\$8,880.24

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

2.5% EFFECTIVE MARCH 22, 2008

56-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	509	\$19.73	\$20.81	\$21.96	\$23.17	\$24.44
0160	Fire Engineer	540	\$23.03	\$24.30	\$25.63	\$27.04	\$28.52
0226	Firefighter Paramedic	540	\$23.03	\$24.30	\$25.63	\$27.04	\$28.52
0227	Fire Protection Specialist	549	\$24.08	\$25.40	\$26.80	\$28.27	\$29.83
0512	Fire Development Specialist	564	\$25.94	\$27.37	\$28.88	\$30.46	\$32.14
0101	Fire Captain	568	\$26.48	\$27.93	\$29.47	\$31.09	\$32.80
0100	Deputy Fire Marshal	590	\$29.54	\$31.16	\$32.88	\$34.69	\$36.59

56-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	509	\$2,209.60	\$2,331.13	\$2,459.34	\$2,594.60	\$2,736.80
0160	Fire Engineer	540	\$2,579.23	\$2,721.09	\$2,870.75	\$3,028.00	\$3,194.54
0226	Firefighter Paramedic	540	\$2,579.23	\$2,721.09	\$2,870.75	\$3,028.00	\$3,194.54
0227	Fire Protection Specialist	549	\$2,696.62	\$2,844.93	\$3,001.40	\$3,166.48	\$3,340.63
0512	Fire Development Specialist	564	\$2,905.60	\$3,065.41	\$3,234.01	\$3,411.88	\$3,600.00
0101	Fire Captain	568	\$2,965.60	\$3,128.71	\$3,300.79	\$3,482.33	\$3,673.86
0100	Deputy Fire Marshal	590	\$3,308.84	\$3,490.40	\$3,682.37	\$3,884.90	\$4,098.57

56-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	509	\$4,787.47	\$5,050.78	\$5,328.57	\$5,621.64	\$5,929.73
0160	Fire Engineer	540	\$5,588.34	\$5,895.69	\$6,219.96	\$6,560.67	\$6,921.50
0226	Firefighter Paramedic	540	\$5,588.34	\$5,895.69	\$6,219.96	\$6,560.67	\$6,921.50
0227	Fire Protection Specialist	549	\$5,842.67	\$6,164.01	\$6,503.04	\$6,860.70	\$7,238.04
0512	Fire Development Specialist	564	\$6,295.47	\$6,641.72	\$7,007.01	\$7,392.40	\$7,800.00
0101	Fire Captain	568	\$6,425.47	\$6,778.87	\$7,151.71	\$7,545.05	\$7,960.03
0100	Deputy Fire Marshal	590	\$7,169.16	\$7,562.53	\$7,978.47	\$8,417.29	\$8,880.24

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

3.0% EFFECTIVE SEPTEMBER 20, 2008

40-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	515	\$28.45	\$30.01	\$31.66	\$33.40	\$35.24
0160	Fire Engineer	546	\$33.20	\$35.03	\$36.96	\$38.99	\$41.13
0226	Firefighter Paramedic	546	\$33.20	\$35.03	\$36.96	\$38.99	\$41.13
0227	Fire Protection Specialist	555	\$34.73	\$36.64	\$38.66	\$40.78	\$43.02
0512	Fire Development Specialist	570	\$37.44	\$39.50	\$41.67	\$43.96	\$46.38
0101	Fire Captain	574	\$38.18	\$40.28	\$42.50	\$44.84	\$47.31
0100	Deputy Fire Marshal	596	\$42.62	\$44.96	\$47.43	\$50.04	\$52.79

40-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	515	\$2,276.00	\$2,401.18	\$2,532.80	\$2,672.10	\$2,819.07
0160	Fire Engineer	546	\$2,656.00	\$2,802.08	\$2,956.80	\$3,119.42	\$3,290.40
0226	Firefighter Paramedic	546	\$2,656.00	\$2,802.08	\$2,956.80	\$3,119.42	\$3,290.40
0227	Fire Protection Specialist	555	\$2,778.40	\$2,931.21	\$3,092.43	\$3,262.51	\$3,441.95
0512	Fire Development Specialist	570	\$2,994.90	\$3,159.62	\$3,333.40	\$3,516.74	\$3,710.16
0101	Fire Captain	574	\$3,054.40	\$3,222.39	\$3,399.62	\$3,587.20	\$3,784.50
0100	Deputy Fire Marshal	596	\$3,409.60	\$3,597.13	\$3,794.40	\$4,003.09	\$4,223.26

40-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	515	\$4,931.33	\$5,202.56	\$5,487.73	\$5,789.56	\$6,107.98
0160	Fire Engineer	546	\$5,754.67	\$6,071.17	\$6,406.40	\$6,758.75	\$7,129.20
0226	Firefighter Paramedic	546	\$5,754.67	\$6,071.17	\$6,406.40	\$6,758.75	\$7,129.20
0227	Fire Protection Specialist	555	\$6,019.87	\$6,350.96	\$6,700.26	\$7,068.78	\$7,457.56
0512	Fire Development Specialist	570	\$6,488.95	\$6,845.84	\$7,222.36	\$7,619.59	\$8,038.67
0101	Fire Captain	574	\$6,617.87	\$6,981.85	\$7,365.85	\$7,772.27	\$8,199.74
0100	Deputy Fire Marshal	596	\$7,387.47	\$7,793.78	\$8,221.20	\$8,673.37	\$9,150.40

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

3.0% EFFECTIVE SEPTEMBER 20, 2008

56-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	515	\$20.32	\$21.44	\$22.61	\$23.86	\$25.17
0160	Fire Engineer	546	\$23.71	\$25.02	\$26.40	\$27.85	\$29.38
0226	Firefighter Paramedic	546	\$23.71	\$25.02	\$26.40	\$27.85	\$29.38
0227	Fire Protection Specialist	555	\$24.81	\$26.17	\$27.61	\$29.13	\$30.73
0512	Fire Development Specialist	570	\$26.74	\$28.21	\$29.76	\$31.40	\$33.13
0101	Fire Captain	574	\$27.27	\$28.77	\$30.35	\$32.03	\$33.79
0100	Deputy Fire Marshal	596	\$30.44	\$32.12	\$33.88	\$35.74	\$37.71

56-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	515	\$2,276.00	\$2,401.18	\$2,532.80	\$2,672.10	\$2,819.07
0160	Fire Engineer	546	\$2,656.00	\$2,802.08	\$2,956.80	\$3,119.42	\$3,290.40
0226	Firefighter Paramedic	546	\$2,656.00	\$2,802.08	\$2,956.80	\$3,119.42	\$3,290.40
0227	Fire Protection Specialist	555	\$2,778.40	\$2,931.21	\$3,092.43	\$3,262.51	\$3,441.95
0512	Fire Development Specialist	570	\$2,994.90	\$3,159.62	\$3,333.40	\$3,516.74	\$3,710.16
0101	Fire Captain	574	\$3,054.40	\$3,222.39	\$3,399.62	\$3,587.20	\$3,784.50
0100	Deputy Fire Marshal	596	\$3,409.60	\$3,597.13	\$3,794.40	\$4,003.09	\$4,223.26

56-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	515	\$4,931.33	\$5,202.56	\$5,487.73	\$5,789.56	\$6,107.98
0160	Fire Engineer	546	\$5,754.67	\$6,071.17	\$6,406.40	\$6,758.75	\$7,129.20
0226	Firefighter Paramedic	546	\$5,754.67	\$6,071.17	\$6,406.40	\$6,758.75	\$7,129.20
0227	Fire Protection Specialist	555	\$6,019.87	\$6,350.96	\$6,700.26	\$7,068.78	\$7,457.56
0512	Fire Development Specialist	570	\$6,488.95	\$6,845.84	\$7,222.36	\$7,619.59	\$8,038.67
0101	Fire Captain	574	\$6,617.87	\$6,981.85	\$7,365.85	\$7,772.27	\$8,199.74
0100	Deputy Fire Marshal	596	\$7,387.47	\$7,793.78	\$8,221.20	\$8,673.37	\$9,150.40

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

2.5% EFFECTIVE MARCH 21, 2009

40-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	520	\$29.18	\$30.78	\$32.47	\$34.26	\$36.14
0160	Fire Engineer	551	\$34.05	\$35.92	\$37.90	\$39.98	\$42.18
0226	Firefighter Paramedic	551	\$34.05	\$35.92	\$37.90	\$39.98	\$42.18
0227	Fire Protection Specialist	560	\$35.61	\$37.57	\$39.64	\$41.82	\$44.12
0512	Fire Development Specialist	575	\$38.38	\$40.49	\$42.72	\$45.07	\$47.55
0101	Fire Captain	579	\$39.16	\$41.31	\$43.58	\$45.98	\$48.51
0100	Deputy Fire Marshal	601	\$43.70	\$46.10	\$48.64	\$51.31	\$54.13

40-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	520	\$2,334.01	\$2,462.38	\$2,597.81	\$2,740.69	\$2,891.43
0160	Fire Engineer	551	\$2,723.65	\$2,873.45	\$3,032.00	\$3,198.76	\$3,374.69
0226	Firefighter Paramedic	551	\$2,723.65	\$2,873.45	\$3,032.00	\$3,198.76	\$3,374.69
0227	Fire Protection Specialist	560	\$2,848.57	\$3,005.24	\$3,171.20	\$3,345.62	\$3,529.62
0512	Fire Development Specialist	575	\$3,070.40	\$3,239.27	\$3,417.43	\$3,605.39	\$3,803.69
0101	Fire Captain	579	\$3,132.80	\$3,305.10	\$3,486.40	\$3,678.15	\$3,880.45
0100	Deputy Fire Marshal	601	\$3,495.79	\$3,688.06	\$3,890.90	\$4,104.90	\$4,330.67

40-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	520	\$5,057.03	\$5,335.16	\$5,628.60	\$5,938.17	\$6,264.77
0160	Fire Engineer	551	\$5,901.24	\$6,225.81	\$6,569.33	\$6,930.65	\$7,311.83
0226	Firefighter Paramedic	551	\$5,901.24	\$6,225.81	\$6,569.33	\$6,930.65	\$7,311.83
0227	Fire Protection Specialist	560	\$6,171.91	\$6,511.36	\$6,870.93	\$7,248.83	\$7,647.52
0512	Fire Development Specialist	575	\$6,652.53	\$7,018.42	\$7,404.44	\$7,811.68	\$8,241.32
0101	Fire Captain	579	\$6,787.73	\$7,161.06	\$7,553.87	\$7,969.33	\$8,407.64
0100	Deputy Fire Marshal	601	\$7,574.22	\$7,990.80	\$8,430.29	\$8,893.96	\$9,383.13

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

2.5% EFFECTIVE MARCH 21, 2009

56-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	520	\$20.84	\$21.99	\$23.19	\$24.47	\$25.82
0160	Fire Engineer	551	\$24.32	\$25.66	\$27.07	\$28.56	\$30.13
0226	Firefighter Paramedic	551	\$24.32	\$25.66	\$27.07	\$28.56	\$30.13
0227	Fire Protection Specialist	560	\$25.43	\$26.83	\$28.31	\$29.87	\$31.51
0512	Fire Development Specialist	575	\$27.41	\$28.92	\$30.51	\$32.19	\$33.96
0101	Fire Captain	579	\$27.97	\$29.51	\$31.13	\$32.84	\$34.65
0100	Deputy Fire Marshal	601	\$31.21	\$32.93	\$34.74	\$36.65	\$38.67

56-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	520	\$2,334.01	\$2,462.38	\$2,597.81	\$2,740.69	\$2,891.43
0160	Fire Engineer	551	\$2,723.65	\$2,873.45	\$3,032.00	\$3,198.76	\$3,374.69
0226	Firefighter Paramedic	551	\$2,723.65	\$2,873.45	\$3,032.00	\$3,198.76	\$3,374.69
0227	Fire Protection Specialist	560	\$2,848.57	\$3,005.24	\$3,171.20	\$3,345.62	\$3,529.62
0512	Fire Development Specialist	575	\$3,070.40	\$3,239.27	\$3,417.43	\$3,605.39	\$3,803.69
0101	Fire Captain	579	\$3,132.80	\$3,305.10	\$3,486.40	\$3,678.15	\$3,880.45
0100	Deputy Fire Marshal	601	\$3,495.79	\$3,688.06	\$3,890.90	\$4,104.90	\$4,330.67

56-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	520	\$5,057.03	\$5,335.16	\$5,628.60	\$5,938.17	\$6,264.77
0160	Fire Engineer	551	\$5,901.24	\$6,225.81	\$6,569.33	\$6,930.65	\$7,311.83
0226	Firefighter Paramedic	551	\$5,901.24	\$6,225.81	\$6,569.33	\$6,930.65	\$7,311.83
0227	Fire Protection Specialist	560	\$6,171.91	\$6,511.36	\$6,870.93	\$7,248.83	\$7,647.52
0512	Fire Development Specialist	575	\$6,652.53	\$7,018.42	\$7,404.44	\$7,811.68	\$8,241.32
0101	Fire Captain	579	\$6,787.73	\$7,161.06	\$7,553.87	\$7,969.33	\$8,407.64
0100	Deputy Fire Marshal	601	\$7,574.22	\$7,990.80	\$8,430.29	\$8,893.96	\$9,383.13

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

3.0% EFFECTIVE SEPTEMBER 19, 2009

40-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	526	\$30.06	\$31.71	\$33.45	\$35.29	\$37.23
0160	Fire Engineer	557	\$35.07	\$37.00	\$39.04	\$41.19	\$43.46
0226	Firefighter Paramedic	557	\$35.07	\$37.00	\$39.04	\$41.19	\$43.46
0227	Fire Protection Specialist	566	\$36.69	\$38.71	\$40.84	\$43.09	\$45.46
0512	Fire Development Specialist	581	\$39.55	\$41.73	\$44.02	\$46.44	\$48.99
0101	Fire Captain	585	\$40.34	\$42.56	\$44.90	\$47.37	\$49.98
0100	Deputy Fire Marshal	607	\$45.01	\$47.49	\$50.10	\$52.86	\$55.77

40-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	526	\$2,404.76	\$2,537.03	\$2,676.00	\$2,823.18	\$2,978.45
0160	Fire Engineer	557	\$2,805.60	\$2,959.91	\$3,123.20	\$3,294.98	\$3,476.80
0226	Firefighter Paramedic	557	\$2,805.60	\$2,959.91	\$3,123.20	\$3,294.98	\$3,476.80
0227	Fire Protection Specialist	566	\$2,935.40	\$3,096.85	\$3,267.18	\$3,446.87	\$3,636.45
0512	Fire Development Specialist	581	\$3,164.21	\$3,338.24	\$3,521.84	\$3,715.54	\$3,919.20
0101	Fire Captain	585	\$3,227.26	\$3,404.76	\$3,592.02	\$3,789.58	\$3,998.00
0100	Deputy Fire Marshal	607	\$3,600.80	\$3,798.84	\$4,007.78	\$4,228.80	\$4,461.38

40-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	526	\$5,210.32	\$5,496.89	\$5,798.00	\$6,116.89	\$6,453.32
0160	Fire Engineer	557	\$6,078.80	\$6,413.13	\$6,766.93	\$7,139.11	\$7,533.07
0226	Firefighter Paramedic	557	\$6,078.80	\$6,413.13	\$6,766.93	\$7,139.11	\$7,533.07
0227	Fire Protection Specialist	566	\$6,360.04	\$6,709.84	\$7,078.89	\$7,468.22	\$7,878.98
0512	Fire Development Specialist	581	\$6,855.78	\$7,232.85	\$7,630.65	\$8,050.34	\$8,491.60
0101	Fire Captain	585	\$6,992.39	\$7,376.97	\$7,782.70	\$8,210.75	\$8,662.34
0100	Deputy Fire Marshal	607	\$7,801.73	\$8,230.83	\$8,683.52	\$9,162.40	\$9,666.33

HUNTINGTON BEACH FIREFIGHTERS' ASSOCIATION EXHIBIT B – SALARY SCHEDULE

3.0% EFFECTIVE SEPTEMBER 19, 2009

56-Hour Rate (Hourly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	526	\$21.47	\$22.65	\$23.89	\$25.21	\$26.59
0160	Fire Engineer	557	\$25.05	\$26.43	\$27.89	\$29.42	\$31.04
0226	Firefighter Paramedic	557	\$25.05	\$26.43	\$27.89	\$29.42	\$31.04
0227	Fire Protection Specialist	566	\$26.21	\$27.65	\$29.17	\$30.78	\$32.47
0512	Fire Development Specialist	581	\$28.25	\$29.81	\$31.45	\$33.17	\$34.99
0101	Fire Captain	585	\$28.81	\$30.40	\$32.07	\$33.84	\$35.70
0100	Deputy Fire Marshal	607	\$32.15	\$33.92	\$35.78	\$37.76	\$39.83

56-Hour Rate (Bi-Weekly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	526	\$2,404.76	\$2,537.03	\$2,676.00	\$2,823.18	\$2,978.45
0160	Fire Engineer	557	\$2,805.60	\$2,959.91	\$3,123.20	\$3,294.98	\$3,476.80
0226	Firefighter Paramedic	557	\$2,805.60	\$2,959.91	\$3,123.20	\$3,294.98	\$3,476.80
0227	Fire Protection Specialist	566	\$2,935.40	\$3,096.85	\$3,267.18	\$3,446.87	\$3,636.45
0512	Fire Development Specialist	581	\$3,164.21	\$3,338.24	\$3,521.84	\$3,715.54	\$3,919.20
0101	Fire Captain	585	\$3,227.26	\$3,404.76	\$3,592.02	\$3,789.58	\$3,998.00
0100	Deputy Fire Marshal	607	\$3,600.80	\$3,798.84	\$4,007.78	\$4,228.80	\$4,461.38

56-Hour Rate (Monthly)

Job Code	Classification	Range	A	B	C	D	E
0229	Firefighter	526	\$5,210.32	\$5,496.89	\$5,798.00	\$6,116.89	\$6,453.32
0160	Fire Engineer	557	\$6,078.80	\$6,413.13	\$6,766.93	\$7,139.11	\$7,533.07
0226	Firefighter Paramedic	557	\$6,078.80	\$6,413.13	\$6,766.93	\$7,139.11	\$7,533.07
0227	Fire Protection Specialist	566	\$6,360.04	\$6,709.84	\$7,078.89	\$7,468.22	\$7,878.98
0512	Fire Development Specialist	581	\$6,855.78	\$7,232.85	\$7,630.65	\$8,050.34	\$8,491.60
0101	Fire Captain	585	\$6,992.39	\$7,376.97	\$7,782.70	\$8,210.75	\$8,662.34
0100	Deputy Fire Marshal	607	\$7,801.73	\$8,230.83	\$8,683.52	\$9,162.40	\$9,666.33